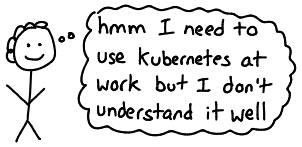
learning at work

Almost everything I spend time on day to day is something I've learned on the job.

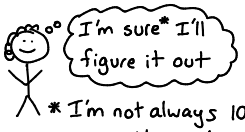


=> set aside work time to
- read source code
- ask questions
- watch talks
- read docs / blog posts
- do experiments

Debugging is one way to learn at work. Here are more ways!

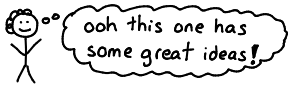
follow up on bugs I couldn't figure out

volunteer to do work that seems hard



* I'm not always 100% sure, but it's worth trying!

pay attention to others' code



watch more senior people operate

"that person does AWESOME work how do they do it?"

don't: advocate for using something at work just because I want to learn it

learning on my own

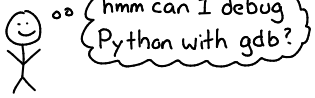
go to a conference

especially in an area I don't know well (like Linux kernel networking)

implement something that seems hard

gzip! tcp! keyboard driver! debugger!

try a new tool



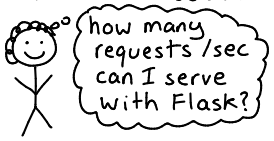
pick a concept + spend 3 hours on it

b-trees! epoll! asyncio!

read a paper

Adrian Colyer's "The Morning Paper" has amazing paper summaries

do some experiments

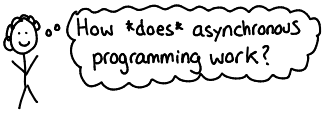


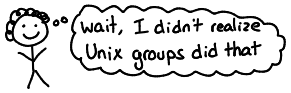
teach/blog it!

A huge part of my learning process is teaching as I learn! Reasons it helps:

→ revisiting basic questions is important

→ it forces me to realize when I don't actually understand something well yet





Julia Evans, wizard wow fun industries 2017

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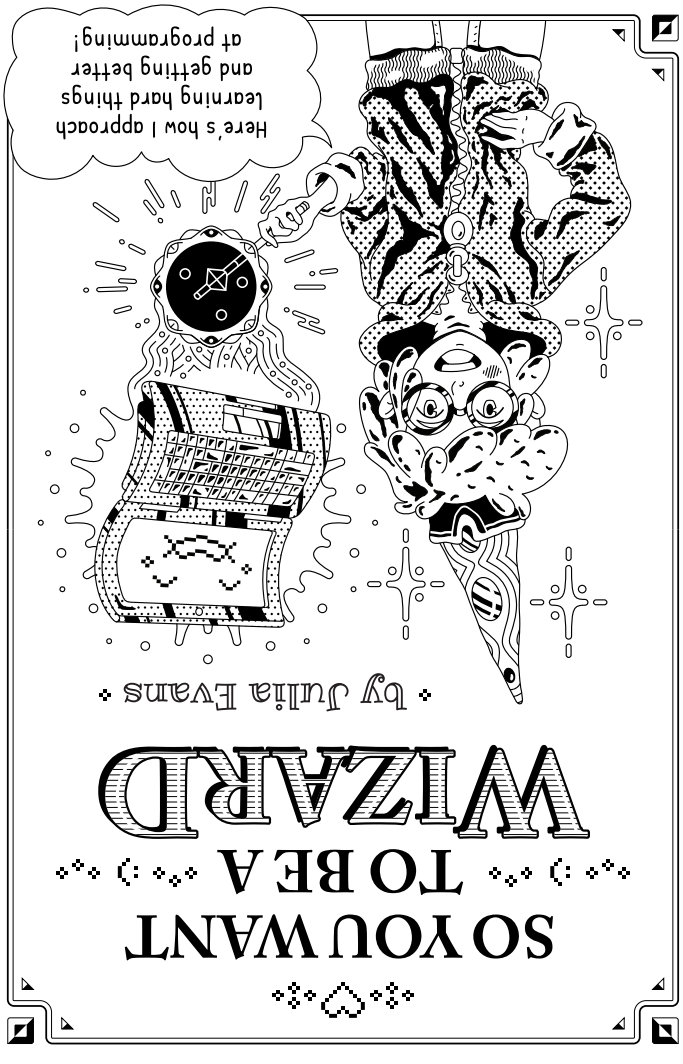


about this zine

Hi! I'm Julia.

Julia Evans
@b0rk
blog: jvns.ca

I don't always feel like a wizard. I'm not the most experienced member on my team, like most people I find my work difficult sometimes, and I have a TON TO LEARN.

But over the past 5 years I've learned a few things that have helped me. We'll talk about:

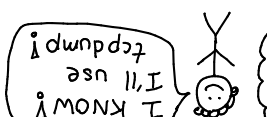
- how asking dumb questions is actually a superpower
- debugging tools that help you FEEL like a wizard
- how learning to write a design doc has helped me
- how to approach learning a complex system
- reading the source code to your dependencies and why that's useful

This zine definitely won't teach you to be a wizard by itself, but hopefully it has one or two useful tips!

A lot of it is aimed at me, a little earlier in my career

How I got better at debugging

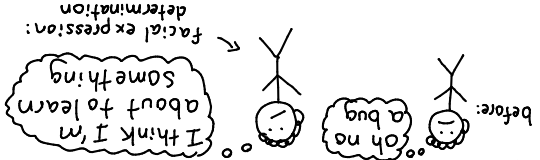
- Remember the bug is happening for a logical reason. It's never magic. Really. Even when it makes no sense.
- Be confident I can fix it



- Talk to my coworkers

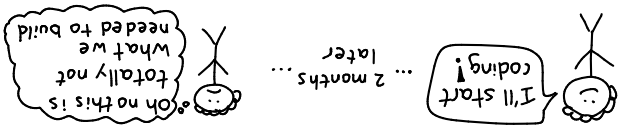
- Know my debugging toolkit

- most importantly: I learned to like it



learning to design software

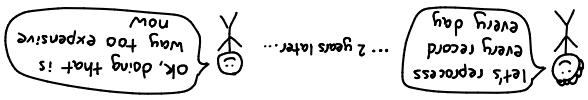
It's surprisingly easy to end up in this situation:



A little bit of ♥ planning ♥ helps me make sure my hard work doesn't go to waste.

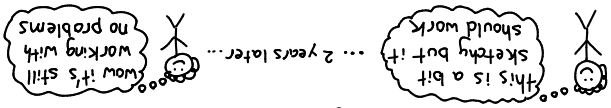
Here are a few things that help me to remember:

★ you can't predict how requirements will change



I just try my best and deal with changes when they come

★ "good enough" is often really awesome

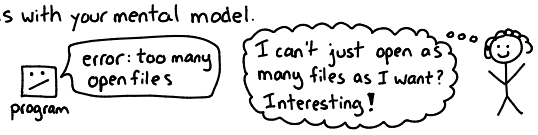


★ making a proof of concept can really help

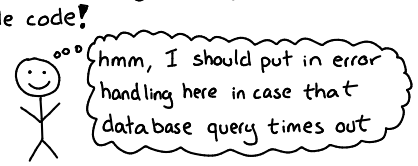
debugging: ♥ love your bugs ♥

(thanks to Allison Kaptur for teaching me this attitude! she has a great talk called Love Your Bugs)

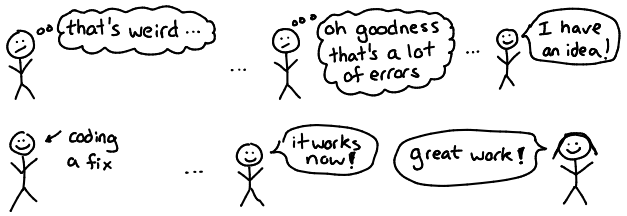
Debugging is a great way to learn. First: the harsh reality of bugs in your code is a good way to reveal problems with your mental model.



Fixing bugs is also a good way to learn to write more reliable code!

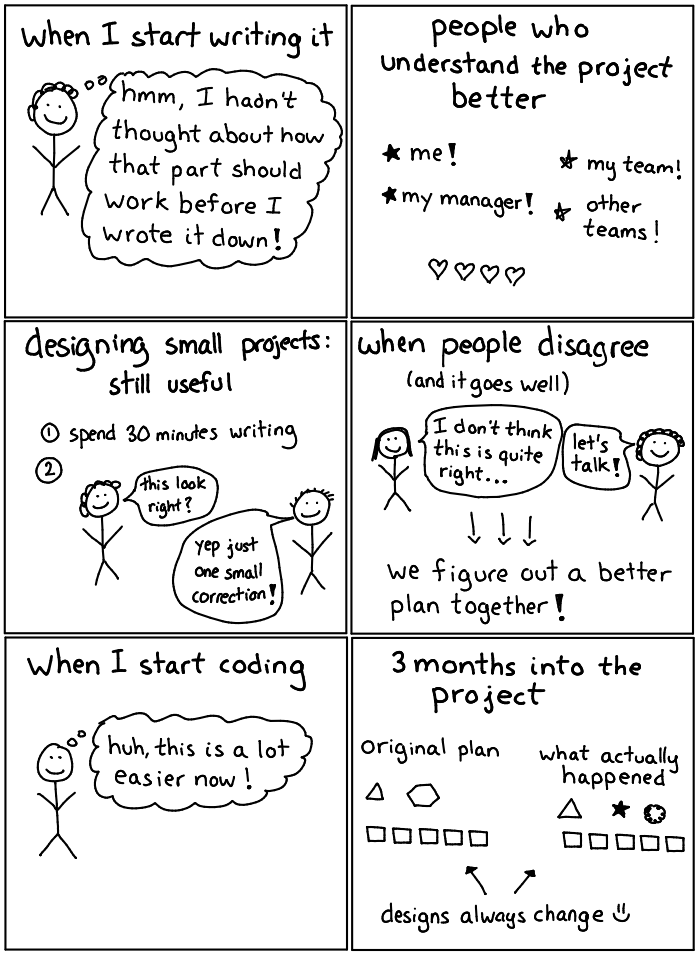


Also, you get to solve a mystery and get immediate feedback about whether you were right or not.



Nobody writes great code without writing + fixing lots of bugs. So let's talk about debugging skills a bit!

scenes from writing design docs



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Here's what we'll cover ♀

let's build expertise!

Let's zoom out a bit. A lot of the people I admire the most have been working on getting better at what they do for * years *.

I've found it useful to pick a few things I'm really interested in (like Linux!) and focus on those.

Things I've spent significant amounts of time (at least a year) working on getting better at:

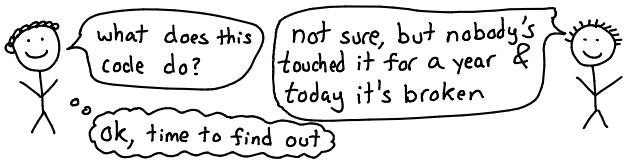
- Linux networking!
- debugging + profiling tools!
- machine learning!
- planning projects at work!
- technical writing / speaking!

There are lots of things (Go! Databases! Javascript!) that are important and I know a little about but haven't spent that much time on. That's okay!

It's super fun to see a progression like

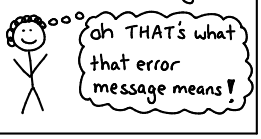
and I think a) picking something to focus on, and b) *actively* working on getting better at it is how all the people I admire got where they are.

tips for reading code



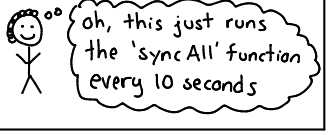
Here are some things I've found help when dealing with unfamiliar code:

grep for the error message



When I see an error message I don't understand, searching the source for it is really easy & sometimes helps

just read the whole source



If the code I'm using is less than a few thousand lines, I like to quickly try to read it all to learn the basics of how it works

edit the code

Get your hands dirty!

- step through with a debugger!
- add tests!
- add print statements!
- introduce bugs!
- experiment!
- don't always trust the comments ☺

How to be a Wizard Programmer

who can do anything (takes a very long time)

① ASK QUESTIONS. As long as there are people around you who know things you don't, ask them how to do things. Dumb questions. Scary-to-ask questions. Your questions will get less dumb ~~fast~~.

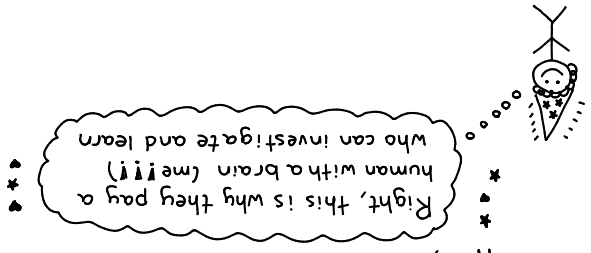
② Run into a problem your coworkers don't know how to solve either.

③ DECIDE YOU WILL FIGURE OUT HOW TO SOLVE THE PROBLEM ANYWAY
(this is very hard but sometimes it works ☺)

The more programming I do, the more issues I run into where:

- I don't know
- my colleagues don't know
- Google doesn't know
- we gotta figure it out anyway

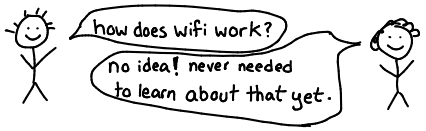
When this happens, I think:



This zine is about what the skill of "figure it out anyway" looks like.

When to invest in understanding?

We work with a lot of abstractions. You don't always need to spend time understanding how they all work under the hood.



But a huge part of becoming a wizard is understanding how a seemingly magical computer system works.
When is it useful to spend time learning how a thing works?

① When you're trying to debug a tricky problem

→ Sometimes the librairies you depend on have bugs

→ Often librairies/systems (like CSS, Linux) have complex abstractions ("the box model" / "epoll" on Linux) that take time to learn

② When you're trying to push the limits / optimize performance

I don't always think about the hardware my code runs on.
But if you're writing data to a file, you're always limited by the speed of your disks!

③ When you're trying to innovate

If you're building a new abstraction (like an async library), you gotta understand how the next layer down works! (epoll, select, etc)

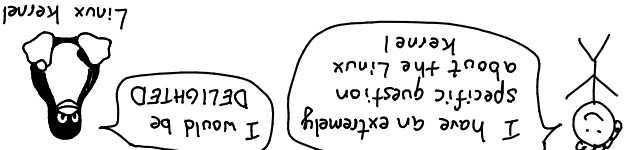
read the source code

Okay, but you can't ALWAYS ask people questions!

Sometimes:

- there's no documentation
- your coworkers are busy
- or they don't know the answer
- or you want to know A LOT more details than it is really reasonable to ask about

Luckily, we have open source!!!



One day, I wanted to know if I could configure a socket on Linux to not queue connections. I Googled and got some conflicting answers. But one of the Stack Overflow answers linked directly to the KERNEL CODE!

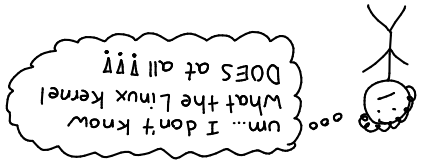
It looked basically like:

```
backlog = max(backlog, 8)   # hardcoded constant!
```

So it's impossible to set the backlog to 0.
It'll always end up being at least 8 ¯_(ツ)_/¯

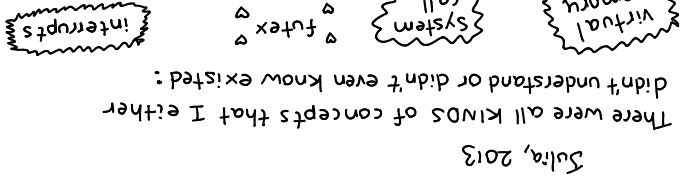
it's not too late to start learning

I started learning Linux in high school, in 2003. In 2013, after using it every day for 10 years, I realized some thing kind of scary:

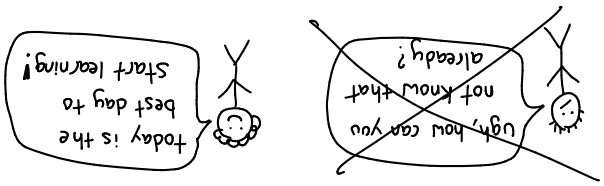


Julia, 2013

There were all KINDS of concepts that I either didn't understand or didn't even know existed:



Just today (in 2017!) I realized I don't fully understand how Linux users/groups work. No big deal! I picked up my copy of "The Linux Programming Interface", read Chapter 9, and now I understand.



Asking good questions

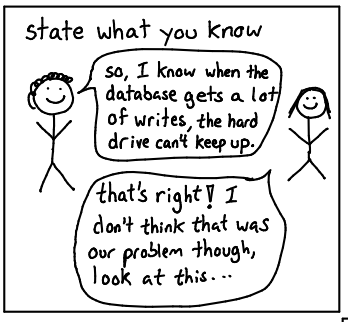
One of my favourite tools for learning is asking questions of all the awesome people I know!

what's a good question?

good questions:

- ★ are easy for the person to answer
- ★ get you the information you're looking for

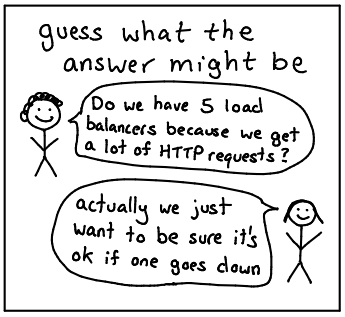
Here are some strategies for asking them:



This helps because

- I'm forced to think about what I know
- I'm less likely to get answers that are too basic or too advanced

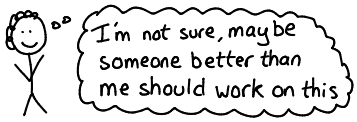
Trying to guess what the answer to the question might be makes me think and can sometimes help them see what kind of answer I'm looking for.



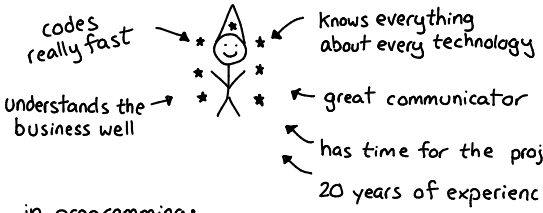
take on hard projects

To wrap up, let's talk about one last wizard skill: confidence

When there's a hard project, sometimes I think:



and I imagine this ★ magical ★ human:



in programming:

- → we're changing the tech we use all the time
- → every project is different and it's rarely obvious how to do it
- → there aren't many experts and they certainly don't have time to do everything.

So instead, I take myself:

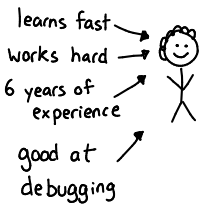


figure "someone's gotta do this", write down a plan, and get started! A lot of the time it turns out well, I learn something, and feel a little more like a {wizard} ♥

ways to build expertise